

BILL SUMMARY
2nd Session of the 59th Legislature

Bill No.:	SB1856
Version:	FA1
Request Number:	
Author:	Rep. Munson
Date:	4/15/2024
Impact:	No Change

Research Analysis

The floor amendment to engrossed SB 1856 prohibits a reduction-in-force from being used as a retaliatory action. The amendment also stipulates that the low performance evaluation must have been conducted within the last 12 months.

Engrossed SB 1856, as amended, allows a low performance evaluation, conducted within the last 12 months, to be a considering factor for termination during a reduction-in-force. Additionally, using a reduction-in-force as a retaliation action is prohibited. The measure repeals [Title 74 Sections 840-2.28](#), [840-2.28A](#), and [840-2.28B](#), which relate to Voluntary Out Benefits.

Prepared By: Keana Swadley

Fiscal Analysis

Upon review, the first floor amendment to SB 1856 would have no impact to the current fiscal analysis of this measure.

Prepared By: Jay St Clair, House Fiscal Staff

Other Considerations

None.